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# SAFETY HEALTH WELL-BEING @Work, @Home, & @Life.

Latest provisional version as of Nov. 07, 2024. Comments welcomed.

# Global Initiative for Safety, Health and Well-being @EXPO2025 & Beyond (GISHW)

Become a GISHW Partner and help create a better tomorrow for global citizens, <u>starting with the work-ing environment!</u>



Date: July 16 - 19, 2025 Venues: Expo Hall, Expo Site, Expo Messe, Intex Osaka

## A program of

EXPO2025 (April 13 to October 13, 2025)

Human society is built on the contributions of individuals, each fulfilling their roles through work. To create a better world, we must seriously consider the safety, health, and well-being of workers. When a worker is injured, falls ill, or loses their life on the job, the impact is far-reaching. It affects not only the individual but also their family, friends, colleagues, supervisors, employers, business partners, and even the broader industry and community. Conversely, improvements in worker safety, health, and well-being bring positive ripple effects across these same groups.

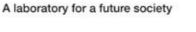
Occupational Safety and Health (OSH) professionals contribute to global well-being by improving safety, health, and well-being in working environments (OSHW). At the 2025 Osaka-Kansai Expo, for the first time in Expo history, an event dedicated to the "safety, health, and well-being of workers" will take place. This event will introduce OSHW insights to a diverse range of organizations and individuals, raise awareness about OSHW, and strive to enhance the safety, health, and well-being of people worldwide!





Concept

# - People's Living Lab -

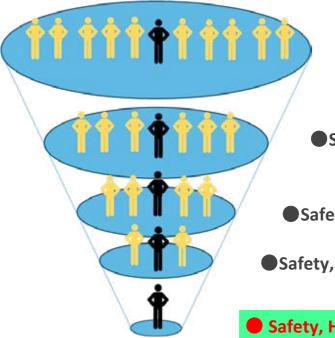


Theme Designing Future Society for Our Lives

## Sub themes

Saving Lives	Empowering Lives	Connecting Lives
(いのちを救う)	(いのちに力を与える)	(いのちをつなぐ)

#### Safety, Health, and Well-being for ALL, by leaving no single worker behind



Safety, Health, Well-being of All

Safety, Health, Well-being of Society

Safety, Health, Well-being of Companies and Industries

Safety, Health, Well-being of Family and Friends

Safety, Health, Well-being of Workers





According to estimates by the International Labour Organization (ILO), out of the approximately 3.5 billion people in the global workforce, 2.93 million die each year due to work-related causes, with about 90% of those deaths attributed to occupational diseases. In addition, around 400 million workers suffer from work-related injuries annually. The GDP lost due to preventable accidents amounts to nearly 4% globally each year. More than 60% of deaths due to work-related accidents occur in agriculture, forestry, fishing, construction, and manufacturing. Furthermore, workers under the age of

25 face a higher risk of workplace accidents compared to older workers.



# **SAFETY HEALTH WELL-BEING**





According to the research project by the International Social Security Association (ISSA), the German Social Accident Insurance (DGUV) and the German Social Accident Insurance Institution for the energy, textile, electrical and media products sectors (BG **ETEM)** spending on occupational safety and health is an investment that "pays off".

The Return on Prevention (ROP) is assessed to be 2.2.



#### Well-being: The key to a sustainable future for everyone

CONSTITUTION OF THE WORLD HEALTH ORGANIZATION "Health is a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity."





Workers well-being is a key factor in determining an organization's long-term effectiveness. Many studies show a direct link between productivity levels and the general health and well-being of the workforce.



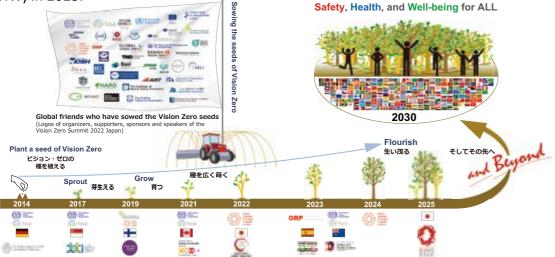


## The Journey for Safety, Health and Well-being at Work

"Workers should not become unhappy due to their work" is a shared belief across the world. Efforts to protect the safety, health, and well-being of workers have been made in many countries and regions. In Japan, the Japan Industrial Safety and Health Association (JISHA) launched the Zero-Accident Campaign in 1973. This campaign aims to create a bright and cheerful climate in the workplace based on the philosophy of respecting all human life as irreplaceable. From the perspective of the workers and with respect for each and every human life, the campaign insists on zero tolerance of industrial accidents, with the ultimate goal of zero disasters and zero diseases. The campaign aims to take steps on preemptive action for safety and health issues and to solve dangers and problems in the workplace with the participation of all workers.

Meanwhile, the concept of "zero" began spreading in Europe in the 1990s. In 2014, at the 20th World Congress on Safety and Health at Work in Germany, the Vision Zero approach was introduced, aiming to eliminate workplace accidents and occupational diseases. Since then, organizations, companies, and institutions worldwide have adopted this philosophy and incorporated it into their daily practices, achieving notable results.

Furthermore, at the 2nd Vision Zero Summit Japan (VZSJ2022) held in 2022, the "The Tokyo Declaration on Vision Zero For All" was announced. This declaration brought together institutions and companies participating in VZSJ2022, leading to the establishment of The Global Initiative for Safety, Health, and Well-being @EXPO2025 and BEYOND (GISHW) in 2023.



The theme of the Osaka-Kansai Expo 2025 (EXPO2025) is "Designing Future Societies for Our Lives." For the first time in Expo history, GISHW will host an event focused on the safety, health, and well-being of workers. Our goal is to enhance the safety, health, and well-being of all people through improvements in working environments.

GISHW will hold the global event dedicated to safety, health, and well-being at work from July 16 to 19 during the Osaka-Kansai Expo 2025. Experts from around the world will gather to discuss improving working conditions and designing a better future society.

The event will feature a High-Level Summit, a World Congress for Safety, Health, and Well-being Professionals, an ILO Youth Congress, an International Symposium, a Festival, and an Exhibition. These activities will provide a platform for discussions on building sustainable, safe, and healthy working environments. Let's work together to improve working environments and strive toward a better future for all workers.



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## **GISHW** Update



# **MoU Signing Ceremonies**

Memorandums of Understanding (MoUs) have been exchanged with various organizations in Switzerland (Geneva), Germany (Düsseldorf), Finland (Helsinki), and Korea (Seoul & Ulsan).





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June 10, 2024 @Messe Düseldorf

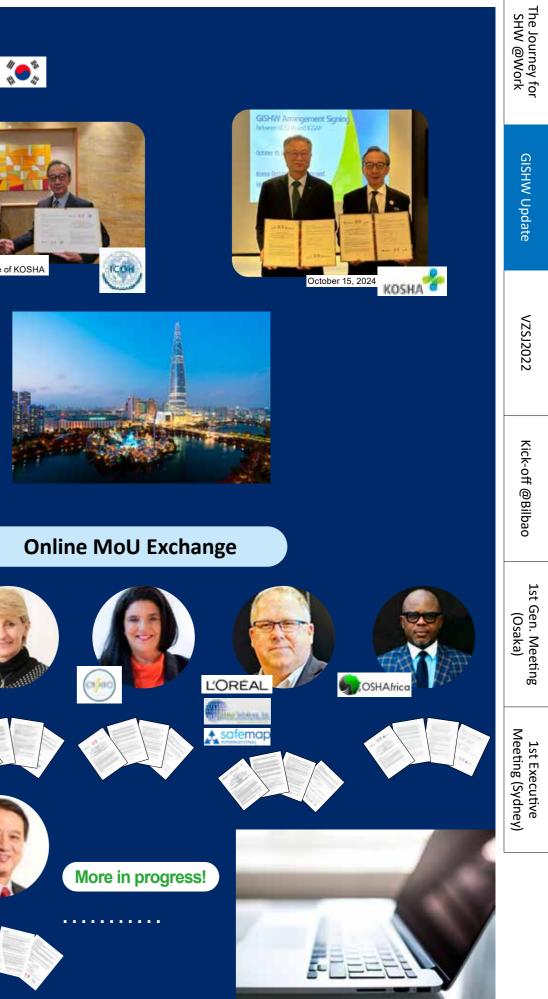
























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## **GISHW Update**









## **Kick-off Meeting & 1st General Meeting**





#### 1st Executive Meeting @23rd WCSH Sydney

Nov. 27, 2023

Nov. 27, 2023



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## 1st Executive Meeting @23rd WCSH Sydney

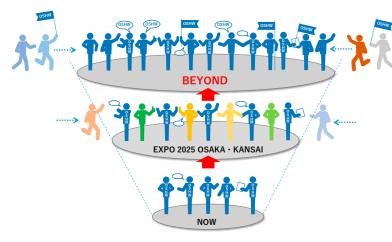


July 16-19, 2025



Expo 2025 Osaka Kansai's "People's Living Lab" envisions a global space where 8 billion people on the planet collaborate, combining knowledge and technology to address humanity's challenges. In line with this vision, GISHW aims to create a platform for OSHW (Occupational Safety, Health, and Well-being) experts to share insights, experiences, and ideas.

This platform will not only serve as a space for collaboration among experts but will also facilitate interactions and mutual learning between OSHW specialists, experts from other fields, various institutions, organizations, companies, and the general public.





EXPO2025 WEBSITE

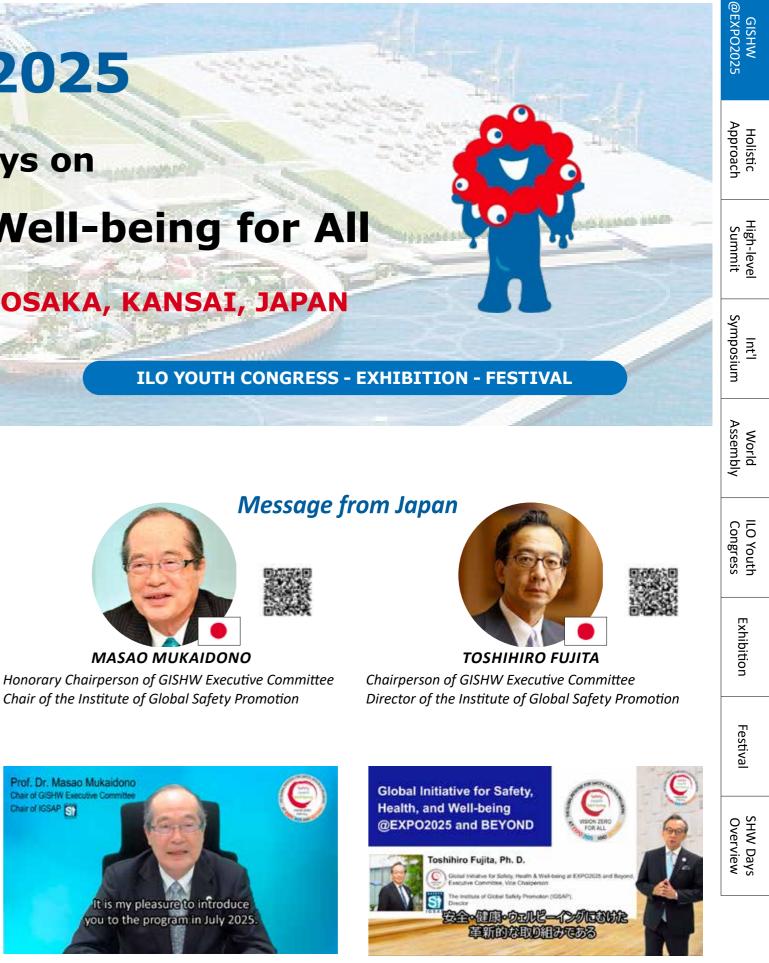
The Expo in Japan, a leader in technological innovation, offers a prime opportunity to showcase how AI and robotics can improve OSHW at work. It also allows those involved in international standards and consensus-building to deepen their understanding of global OSHW trends and promote its significance further.

For business leaders, it will also be an opportunity to learn the importance of OSHW and incorporate it into their management practices. GISHW is confident that this represents true co-creation.





MASAO MUKAIDONO



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# The "People's Living Lab" aims for "Desining Future Society for Our Lives" in the working environment.

#### Technologies for Safety, Health, and Well-being



Humankind has developed technologies to improve quality of life and create efficient, safe work environments. However, while increasing efficiency, technological advancements also introduce new risks. For instance, machinery and ICT enable new tasks but bring new dangers, driving the need for safety technologies. It's essential to harmonize technology and humans by utilizing AI and robotics to build safer, healthier working environments. Moreover, developing technologies that ensure a truly inclusive society, where no one is left behind, is crucial for achieving genuine well-being.

#### **Creating International Rules and Platform for Safety, Health and Well-being**

Achieving safe and healthy working environments worldwide requires collaboration among all stakeholders. As the world confronts global challenges like climate change, major international organizations such as the ILO, WHO, and ISSA are leading initiatives to ensure we can work in environments that prioritize safety, health, and well-being.

Active participation in international standard-setting bodies like ISO and IEC is essential for shaping global social consensus. Collaboration between companies and institutions in establishing safe and healthy environments based on shared rules is key to a sustainable future. Protecting workers' safety and health is vital. These efforts contribute to the well-being and sustainability of society.





#### **People: Human Resources for a Sustainable Future**

An inclusive society where everyone can contribute and thrive

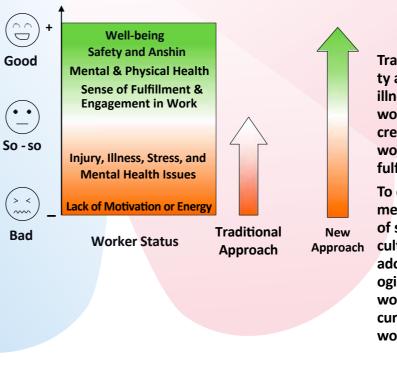
We must establish safe and healthy work environments globally, fostering inclusive societies where diverse individuals can thrive. Safety and health at work should not rely solely on individual responsibility. Leadership must take an active role, positioning employee well-being as a core element of business strategy. It is important for leaders worldwide to drive the creation of safe and healthy work environments, enhancing employee well-being. These efforts will also ultimately contribute to organizational growth.

Work style Transformation

Diversity and Inclusion

Safety Health Well-being

## Safety Culture – Leadership, Management and Proactive Approach



#### HOLISTIC APPROACH

Traditionally, the primary goal of workplace safety and health initiatives was to prevent injuries, illnesses, and physical or mental issues caused by work. More recently, the focus has expanded to creating environments where employees not only work safely and healthily but also find purpose and fulfillment in their jobs.

To drive this evolution, it is essential for management and leaders to understand the importance of safety, health, and well-being and to foster this culture within their organizations. Additionally, adopting new approaches, such as digital technologies like collaborative safety, is crucial to creating working environments where employees feel secure and can find meaning and satisfaction in their work. GISHW EXPO2025



Expo Hall

(TBD)

## **HIGH-LEVEL SUMMIT**

**JULY 17, 2025 (MORNING)** 

## **Opening ceremony**

Leaders from globally renowned organizations are convening for a momentous gathering.







JULY JULY JULY

16wed 17 Thu 18Fri 19 Sat AM PM AM PM AM PM AM PM

#### **International Leader Roundtable**

Senior representatives from the leading international OSH-organizations and from the Government of Japan present their latest strategies for improving safety, health and well-being in a dramatically changing world of work, and discuss how they in this challenging context will promote the fundamental principle and rights to a safe and healthy work environment for all.





#### **Business Leader Roundtable**

CEO's and Board members of renowned international and Japanese corporations discuss why the safety, health and well-being of their employees has become critical to achieving sustainable business success and why top-management commitment is essential to building a healthy and sustainable business culture.

#### **JULY 18, 2025 (MORNING)**



#### **Closing & Bridge to the next EXPO in Riyadh**

As this GISHW journey has begun in Osaka, we eagerly forge a bridge to the next global gathering centered on Safety, Health and Well-being at EXPO 2030 in the vibrant city of Riyadh.



Expo Hall

# **INTERNATIONAL SYMPOSIUM**











## **World Assembly** For Safety, Health and Wellbeing Professionals

JULY 16, 2025 (MORNING & AFTERNOON)

Parallel morning workshops

**Climate Change and the Future of Work** 

The Future of OSH within the Sustainability Agenda

The Future of Work and Workplaces: Harnessing Digitalization for Safety,

OSH Competencies, Training and Skills for the Future World of Work

**WORKSHOP THEME 1** 

**WORKSHOP THEME 2** 

Health and Well-being **WORKSHOP THEME 3** 

WORKSHOP THEME 4







JULY

#### Parallel afternoon workshops

#### WORKSHOP THEME 5

The Evolution of Human-Centric Workplaces: How to advance workplace wellbeing WORKSHOP THEME 6

Leading with OSH Metrics – the way forward to better prevention

**WORKSHOP THEME 7** How is the OSH profession transforming?

**WORKSHOP THEME 8** 

The Future of OSH Partnerships and Relationships with other professionals





JULY JULY JULY

16wed 17 Thu 18Fri 19 Sat

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Plenary of the World Assembly of Safety, Health and Well-being Professionals Theme: The Role of Safety, Health, and Wellbeing in Designing Future Society for Our Lives.



#### **OPENING WITH KEYNOTES**

Introducing the theme, the event participants, and purpose of the event to the audience. Followed by panel discussions with workshop rapporteurs, leaders of international organizations and industry (speakers of the International Symposium). Compilation and dissemination of messages to the next generation and the world to improve safety, health, and wellbeing. (Programme details tbd) with senior representatives from international organizations, the EXPO-management and the Government of Japan. (tbc)



#### Intex Osaka **ILO YOUTH CONGRESS**

#### JULY 17, 2025



# Designing Safety, Health and Well-being at Work in the Digital Age











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#### GISHW @EXPO2025







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From SafeYouth@Work Congress - XXI World Congress on Safety and Health at Work (Singapore)





High-levelInt'lWorldILO YouthExhibitionFestivalSHW DaysSummitSymposiumAssemblyCongressCongressExhibitionFestivalOverview
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SHW Days Overview



## **EXHIBITION**

#### JULY JULY JULY JULY **INTEX** 16wed 17Thu 18Fri 19Sat AMPM AMPM AMPM 日刊工業新聞社 Basi JULY 16-19, 2025 The Nikkan Kogyo Shimbun

The Future Monodzukuri International EXPO Executive Committee, with the cooperation of the Japan Association for the 2025 World Exposition and other related organizations, will hold the "Future Manufacturing International EXPO" at Intex Osaka every year starting from 2023. This event is an international trade fair aligned with the Osaka-Kansai Expo, aimed at showcasing Japan's industry both domestically and internationally. It will highlight outstanding products and technologies that support various industries. Additionally, during the same period, the Japan edition of the world's largest labor safety exhibition "A+A," held biennially in Düsseldorf, Germany, will make its debut as Japan International Trade Fair for Occupational Safety & Health + Well-being (JIOSH+W).

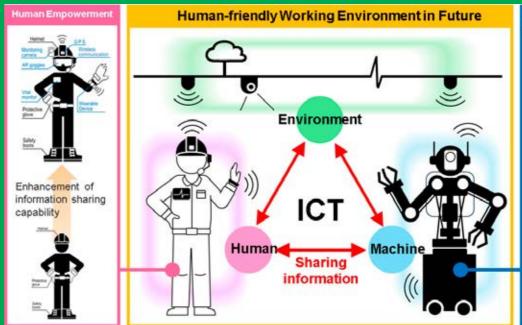






A new approach called "Collaborative Safety," which aims to enhance both safety and productivity by integrating humans, machines, and the environment through ICT technology, is gaining significant attention. This concept was first introduced to the world by Japan in 2017 through IEC ACOS and has since been the subject of active discussions. In 2025, the year of the Osaka Expo, the international standard on collaborative safety, IEC Guide 127, is expected to be published. This guide, led by Japan, will be issued as an international standard to ensure safety, health, and well-being in future working environments. The possibility of holding an international symposium session on the topic is being considered.





Various elemental technologies realize human-friendly working environment





#### **GISHW @EXPO2025**

Machine Empowerment

Enhancement of

information sharing

capability and Safety

#### Technologies empower humans, machines, and the working environment

#### Various working environments where humans, machines, and the environment are connected through ICT

GISHW @EXPO2025
Holistic Approach
High-level Summit
Int'l Symposium
World Assembly
ILO Youth Congress
Exhibition
Festival
SHW Days Overview



## **SHW FESTIVAL**

#### JULY 17-18, 2025



# Expo Hall

#### (TBD)

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Immerse yourself in the exhilarating SHW festival, where you can revel in cutting-edge technologies and pioneering trends that propel safety, health, and wellbeing to new heights.



#### Rehabilitation with exoskeleton suit





Remote work for handicapped workers







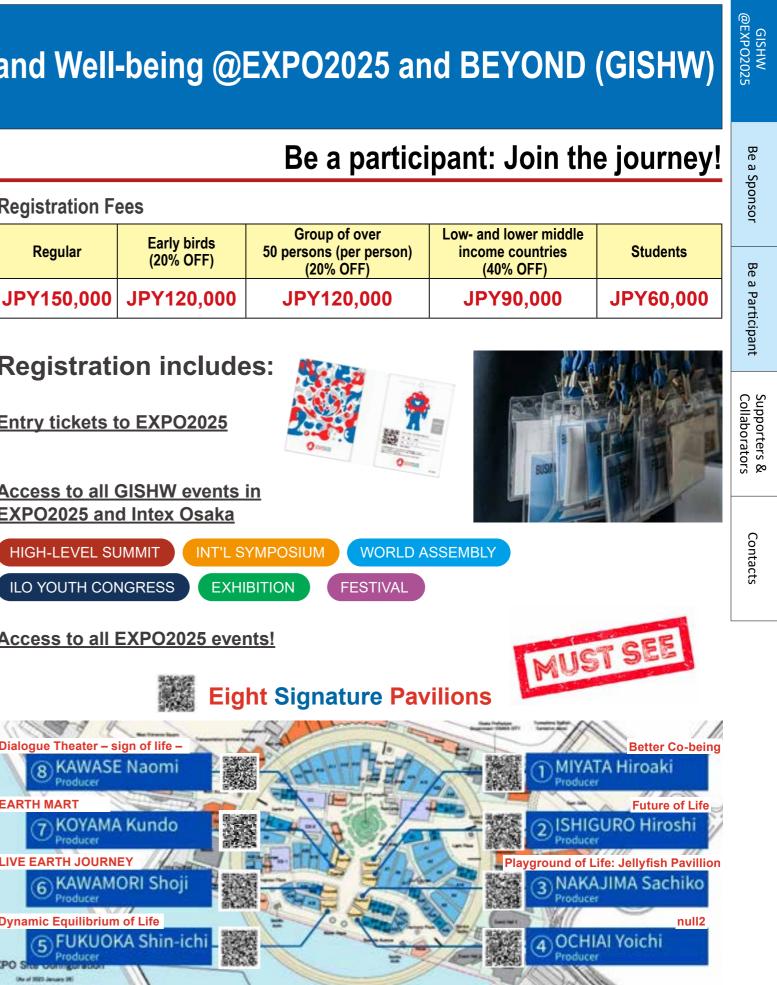
# Be a part of the Global Initiative for Safety, Health and Well-being @EXPO2025 and BEYOND (GISHW)

	Become our p	rogram	sponsor	: Ignite \	Wonder!
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	Ba	sic Plans			
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	Speech on stage	$\checkmark$			
	Video projection on stage screen	$\checkmark$	$\checkmark$		
Expo Hall	Company logo on title/sponsor boards	V	$\checkmark$	V	V
	Logo on brochures/programs, etc.	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$
	Video projection on stage screen (up to 30 seconds)	$\checkmark$	$\checkmark$		
Intex Osaka	Company logo on sponsor boards	$\checkmark$	$\checkmark$	$\checkmark$	~
	Logo on brochures/programs, etc.	$\checkmark$	$\checkmark$	$\checkmark$	~
	On-site exhibition (1 booth: 2970W×2970D×2700H mm)	4 booths	2 booths	1 booth	
Future	Online exhibition	$\checkmark$	$\checkmark$	$\checkmark$	
Monodzukuri EXPO	Logo in the theme corner	$\checkmark$	$\checkmark$	$\checkmark$	
	Logo in the special feature of the Nikkan Kogyo Shimbun (daily news- paper) with distribution at the venue		$\checkmark$		
GISHW Website	Logo with URL link	V	$\checkmark$	V	V
Welcome rece	ption	4 persons	2 persons	2 persons	2 persons
EXPO admiss	ion ticket (E-ticket)	16 tickets	8 tickets	8 tickets	8 tickets

Regular	Early birds (20% OFF)	Group of over 50 persons (per perso (20% OFF)
JPY150,000	JPY120,000	JPY120,000



Access to all GISHW events in **EXPO2025 and Intex Osaka** 







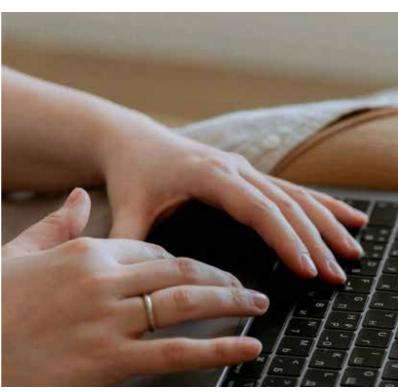
## **Supporters & Collaborators**



The logos displayed represent institutions and companies that are jointly promoting the improvement of workers' safety, health, and well-being.



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INT'L SYMPOSIUM

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	GISHW @EXPO2025
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# Join the Global Initiative for Safety, Health & Well-being at Work that begins with the Osaka-Kansai Expo 2025 (EXPO2025)!

The Global Initiative for Safety, Health, and Well-being @ EXPO2025 & BEYOND (GISHW) aims to improve the safety, health, and well-being of the world's 8 billion people through enhancing the working environments of workers globally, starting with EXPO2025. Achieving this goal requires the collaboration of international organizations, businesses, academic institutions,

civic networks, and more, working together to advance well-being.

We invite you to participate in this effort to create safe and healthy working environments for everyone. Engaging with like-minded individuals will also provide opportunities to develop your own skills and grow your business.



Let's design and co-create a better future society together!

